2023-24 Walton-Verona Certified Salary Schedule - 186 Days

| Years Exp. | Rank I (MA+30) | Rank II (MA) | Rank III (BA) | $\underline{\text { Rank IV }}{ }^{\mathbf{1}}$ | ${\text { Rank } \mathbf{V}^{\mathbf{2}}}^{\mathbf{0}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{0}$ | $\$ 50,730$ | $\$ 46,589$ | $\$ 42,448$ | $\$ 28,179$ | $\$ 27,758$ |
| $\mathbf{1}$ | $\$ 51,441$ | $\$ 47,242$ | $\$ 43,042$ | $\$ 28,574$ | $\$ 28,146$ |
| $\mathbf{2}$ | $\$ 52,161$ | $\$ 47,904$ | $\$ 43,646$ | $\$ 28,975$ | $\$ 28,541$ |
| $\mathbf{3}$ | $\$ 52,893$ | $\$ 48,574$ | $\$ 44,258$ | $\$ 29,381$ | $\$ 28,941$ |
| $\mathbf{4}$ | $\$ 53,634$ | $\$ 49,254$ | $\$ 44,878$ | $\$ 29,793$ | $\$ 29,347$ |
| $\mathbf{5}$ | $\$ 54,385$ | $\$ 49,945$ | $\$ 45,507$ | $\$ 30,210$ | $\$ 29,758$ |
| $\mathbf{6}$ | $\$ 55,147$ | $\$ 50,645$ | $\$ 46,144$ | $\$ 30,633$ | $\$ 30,175$ |
| $\mathbf{7}$ | $\$ 55,920$ | $\$ 51,354$ | $\$ 46,790$ | $\$ 31,064$ | $\$ 30,598$ |
| $\mathbf{8}$ | $\$ 56,703$ | $\$ 5,074$ | $\$ 47,446$ | $\$ 31,499$ | $\$ 31,027$ |
| $\mathbf{9}$ | $\$ 57,498$ | $\$ 52,804$ | $\$ 48,111$ | $\$ 31,940$ | $\$ 31,461$ |
| $\mathbf{1 0}$ | $\$ 58,303$ | $\$ 53,543$ | $\$ 48,784$ | $\$ 32,388$ | $\$ 31,903$ |
| $\mathbf{1 1}$ | $\$ 59,120$ | $\$ 54,294$ | $\$ 49,467$ | $\$ 32,840$ | $\$ 32,350$ |
| $\mathbf{1 2}$ | $\$ 59,948$ | $\$ 55,055$ | $\$ 50,160$ | $\$ 33,301$ | $\$ 32,804$ |
| $\mathbf{1 3}$ | $\$ 60,787$ | $\$ 55,826$ | $\$ 50,863$ | $\$ 33,769$ | $\$ 33,263$ |
| $\mathbf{1 4}$ | $\$ 61,639$ | $\$ 56,608$ | $\$ 51,576$ | $\$ 34,242$ | $\$ 33,729$ |
| $\mathbf{1 5}$ | $\$ 62,502$ | $\$ 57,401$ | $\$ 52,298$ | $\$ 34,722$ | $\$ 34,202$ |
| $\mathbf{1 6}$ | $\$ 63,378$ | $\$ 58,206$ | $\$ 53,031$ | $\$ 35,209$ | $\$ 34,682$ |
| $\mathbf{1 7}$ | $\$ 64,267$ | $\$ 59,022$ | $\$ 53,775$ | $\$ 35,703$ | $\$ 35,167$ |
| $\mathbf{1 8}$ | $\$ 65,167$ | $\$ 59,849$ | $\$ 54,529$ | $\$ 36,202$ | $\$ 35,660$ |
| $\mathbf{1 9}$ | $\$ 66,080$ | $\$ 60,687$ | $\$ 55,293$ | $\$ 36,709$ | $\$ 36,159$ |
| $\mathbf{2 0}$ | $\$ 67,005$ | $\$ 61,537$ | $\$ 56,067$ | $\$ 37,224$ | $\$ 36,666$ |
| $\mathbf{2 1}$ | $\$ 67,945$ | $\$ 62,400$ | $\$ 56,852$ | $\$ 37,746$ | $\$ 37,179$ |
| $\mathbf{2 2}$ | $\$ 68,896$ | $\$ 63,273$ | $\$ 57,649$ | $\$ 38,275$ | $\$ 37,701$ |
| $\mathbf{2 3}$ | $\$ 69,861$ | $\$ 64,160$ | $\$ 58,456$ | $\$ 38,811$ | $\$ 38,228$ |
| $\mathbf{2 4}$ | $\$ 70,839$ | $\$ 65,058$ | $\$ 59,275$ | $\$ 39,355$ | $\$ 38,764$ |
| $\mathbf{2 5}$ | $\$ 71,831$ | $\$ 65,969$ | $\$ 60,105$ | $\$ 39,907$ | $\$ 39,307$ |
| $\mathbf{2 6}$ | $\$ 72,838$ | $\$ 66,894$ | $\$ 60,948$ | $\$ 40,466$ | $\$ 39,858$ |
| $\mathbf{2 7}$ | $\$ 73,858$ | $\$ 67,830$ | $\$ 61,801$ | $\$ 41,033$ | $\$ 40,416$ |
| $\mathbf{2 8}$ | $\$ 74,892$ | $\$ 68,781$ | $\$ 62,666$ | $\$ 41,607$ | $\$ 40,982$ |
| $\mathbf{2 9}$ | $\$ 75,941$ | $\$ 69,745$ | $\$ 63,544$ | $\$ 42,191$ | $\$ 41,557$ |
| $\mathbf{3 0}$ | $\$ 77,003$ | $\$ 70,722$ | $\$ 64,435$ | $\$ 42,781$ | $\$ 42,139$ |

Employees must work 140 days at .5 or above to receive their annual step increase (KRS 157.320).
${ }^{1}$ - required minimum number of 96 college semester-hours successfully completed.
${ }^{2}$ - required minimum number of 64 college semester-hours successfully completed.

## 2023-24 Walton-Verona Substitute Teacher Salary Schedule

|  | Rank V (64-95 <br> Semester Hours) | Rank IV (96-128 <br> Semester Hours) | Rank III <br> (Bachelor's Degree <br> + Cert) | Rank II (Master's <br> Degree) | Rank I (Master's + <br> Daily Rate* |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\$ 120.00$ | $\$ 120.00$ | $\$ 135.00$ | $\$ 135.00$ | $\$ 135.00$ |

A substitute holding a Kentucky Teacher's Certificate will be paid at the above rate for the first twenty (20) consecutive days substituting for the same teacher. After twenty (20) consecutive days for the same teacher, a substitute will be considered for appointment as a long-term substitute and may receive pay up to their rank and experience as shown on the Certified Salary Scale, except for those certified employees drawing benefits from the Kentucky Teachers Retirement System (TRS), in which case their daily rates shall be limited to the Daily Wage Threshold as determined by TRS.

Any break in service (except for catastrophic circumstances, death of a family member, or absences prearranged and approved by the school principal and the director of human resources prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.

## 2023-24 Walton-Verona Administrator Index Table

| Position | Location | Days | Index |
| :--- | :--- | :--- | :--- |
| Principal |  |  |  |
|  | High School |  |  |
|  | Middle School | 240 | 1.69 |
|  | Elementary School | 240 | 1.62 |
| Assistant Principal |  | 240 | 1.57 |
|  | High School |  |  |
| Middle School | 240 | 1.47 |  |
| Elementary School | 220 | 1.36 |  |
| Psychologist |  | 220 | 1.28 |
| Athletic Director | High School |  |  |
| Superintendent | Elementary School | +20 | 1.18 |
| Assistant Superintendent | District-Wide | +10 | 1.10 |
| Director | District-Wide | +10 | 1.07 |
| Preschool Coordinator | District Office | +10 | 1.17 |
| District Office | 240 | 1.47 |  |
|  | District Office | 240 | Salaried |
|  | Early Childhood Center | 240 | 1.81 |

Director level positions for jobs requiring a Bachelor's Degree or higher are paid using the certified pay scale. Achievements of rank will be approved by the Superintendent as these jobs are not dependent on obtainment of teacher certification.

2023-24 Walton-Verona Classified Wage/Salary Schedule

| 2023-24 | HSSE | ADMO | FMDA | SPCH | NRAS | CNUR | TECH | DTEC | JOBC | FRYSC | cook | HCOK | KMAN | FSMA | CUST | BLDG | MAIN | MMGR | BUSD | MECH | TRAM | MUNI | ASE2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Service | Admin. Secretary | $\left\lvert\, \begin{gathered} \text { Instr. } \\ \text { Assistant/M } \\ \text { onitor I } \end{gathered}\right.$ | $\left\lvert\, \begin{gathered} \text { Instr. } \\ \text { Assistant/M } \\ \text { onitor II } \end{gathered}\right.$ | $\left\|\begin{array}{c} \text { Speech } \\ \text { Patho-logist } \end{array}\right\|$ | Nurse Asst. | Certified Nurse | Tech Asst. | $\begin{aligned} & \text { Classified } \\ & \text { District } \\ & \text { Computer } \\ & \text { Technician } \end{aligned}$ | $\begin{aligned} & \text { Job } \\ & \text { Coach } \end{aligned}$ | FRYSC | Cooks | Head Cook | Food Service Manager | $\underset{\text { Director }}{\text { SFS }}$ | Custodian | Bldg. Maint. | Bldg. Maint. | Maint./ Director | Bus Driver | Mechanic | Transpor- tation Director | Finance I Payroll / HR Asst. | $\begin{gathered} \text { Admini- } \\ \text { strative } \\ \text { Secretary II } \end{gathered}$ |
| Days Worked | Hourly | Hourly | Hourly | 186 Days | Hourly | 190 Days | Hourly | Hourly | 195 Days | 240 Days | Hourly | Hourly | Hourly | 200 Days | Hourly | Hourly | Hourly | 240 Days | Hourly | Hourly | 240 Days | Hourly | Hourly |
| 0 | \$15.30 | \$13.52 | \$14.54 | \$43,715 | \$15.54 | \$43,816 | \$18.86 | \$22.59 | \$33,233 | \$40,151 | \$13.52 | \$14.54 | \$16.54 | \$41,208 | \$15.25 | \$20.85 | \$26.29 | \$67,294 | \$18.50 | \$22.44 | \$58,313 | \$23.35 | \$20.94 |
| 1 | \$15.56 | \$13.77 | \$14.79 | \$46,158 | \$15.79 | \$44,430 | \$19.17 | \$22.95 | \$33,698 | \$40,713 | \$13.74 | \$14.74 | \$16.74 | \$41,784 | \$15.51 | \$21.15 | \$26.87 | \$68,236 | \$18.75 | \$22.75 | \$59,130 | \$23.67 | \$21.22 |
| 2 | \$15.81 | \$14.03 | \$15.05 | \$46,619 | \$16.05 | \$45,052 | \$19.53 | \$23.37 | \$34,169 | \$41,283 | \$13.96 | \$14.96 | \$16.96 | \$42,368 | \$15.76 | \$21.45 | \$27.42 | \$69,192 | \$19.00 | \$23.06 | \$59,958 | \$24.00 | \$21.53 |
| 3 | \$16.07 | \$14.33 | \$15.40 | \$47,079 | \$16.40 | \$45,682 | \$19.85 | \$23.76 | \$34,649 | \$41,861 | \$14.19 | \$15.19 | \$17.19 | \$42,961 | \$16.02 | \$21.76 | \$28.00 | \$70,160 | \$19.25 | \$23.36 | \$60,798 | \$24.33 | \$21.82 |
| 4 | \$16.38 | \$14.79 | \$15.87 | \$48,208 | \$16.87 | \$46,322 | \$20.16 | \$24.15 | \$35,133 | \$42,446 | \$14.42 | \$15.42 | \$17.42 | \$43,562 | \$16.27 | \$22.07 | \$28.55 | \$71,142 | \$19.60 | \$23.67 | \$61,650 | \$24.67 | \$22.13 |
| 5 | \$16.82 | \$15.25 | \$16.32 | \$49,059 | \$17.32 | \$46,969 | \$20.52 | \$24.57 | \$35,625 | \$43,040 | \$15.00 | \$16.00 | \$18.00 | \$44,171 | \$16.53 | \$22.38 | \$29.14 | \$72,138 | \$19.85 | \$23.97 | \$62,513 | \$25.01 | \$22.44 |
| 6 | \$17.32 | \$15.70 | \$16.77 | \$49,574 | \$17.77 | \$47,627 | \$20.83 | \$24.91 | \$36,125 | \$43,643 | \$15.24 | \$16.24 | \$18.24 | \$44,789 | \$16.78 | \$22.70 | \$29.70 | \$73,149 | \$20.15 | \$24.28 | \$63,389 | \$25.36 | \$22.74 |
| 7 | \$17.77 | \$16.20 | \$17.27 | \$50,040 | \$18.27 | \$48,294 | \$21.15 | \$25.32 | \$36,631 | \$44,253 | \$15.49 | \$16.49 | \$18.49 | \$45,416 | \$17.08 | \$23.02 | \$30.29 | \$74,172 | \$20.45 | \$24.59 | \$64,277 | \$25.71 | \$23.07 |
| 8 | \$18.20 | \$16.64 | \$17.72 | \$50,514 | \$18.72 | \$48,970 | \$21.50 | \$25.73 | \$37,143 | \$44,874 | \$15.74 | \$16.74 | \$18.74 | \$46,051 | \$17.54 | \$23.35 | \$30.84 | \$75,210 | \$20.80 | \$24.89 | \$65,176 | \$26.06 | \$23.39 |
| 9 | \$18.65 | \$17.08 | \$18.15 | \$50,913 | \$19.15 | \$49,656 | \$21.80 | \$26.10 | \$37,662 | \$45,503 | \$16.00 | \$17.00 | \$19.00 | \$46,695 | \$18.01 | \$23.68 | \$31.42 | \$76,264 | \$21.10 | \$25.20 | \$66,090 | \$26.42 | \$23.72 |
| 10 | \$19.14 | \$17.48 | \$18.55 | \$54,165 | \$19.55 | \$50,351 | \$22.13 | \$26.48 | \$38,190 | \$46,138 | \$16.50 | \$17.50 | \$19.50 | \$47,348 | \$18.45 | \$24.02 | \$31.97 | \$77,332 | \$21.40 | \$25.50 | \$67,017 | \$26.78 | \$24.06 |
| 11 | \$19.57 | \$18.01 | \$19.08 | \$55,120 | \$20.08 | \$51,056 | \$22.48 | \$26.90 | \$38,725 | \$46,785 | \$16.77 | \$17.77 | \$19.77 | \$48,010 | \$18.93 | \$24.36 | \$32.55 | \$78,414 | \$21.80 | \$25.81 | \$67,955 | \$27.15 | \$24.38 |
| 12 | \$20.01 | \$18.43 | \$19.50 | \$55,658 | \$20.50 | \$51,772 | \$22.77 | \$27.27 | \$39,266 | \$47,439 | \$17.04 | \$18.04 | \$20.04 | \$48,682 | \$19.41 | \$24.71 | \$33.10 | \$79,512 | \$22.20 | \$26.12 | \$68,907 | \$27.5 | \$24.73 |
| 13 | \$20.46 | \$18.89 | \$19.96 | \$56,126 | \$20.96 | \$52,497 | \$23.11 | \$27.68 | \$39,816 | \$48,104 | \$17.32 | \$18.32 | \$20.32 | \$49,363 | \$19.82 | \$25.06 | \$33.69 | \$80,624 | \$22.60 | \$26.42 | \$69,873 | \$27.90 | \$25.08 |
| 14 | \$20.86 | \$19.35 | \$20.43 | \$56,603 | \$21.43 | \$53,230 | \$23.41 | \$28.02 | \$40,374 | \$48,778 | \$17.60 | \$18.60 | \$20.60 | \$50,054 | \$20.29 | \$25.42 | \$34.24 | \$81,753 | \$23.00 | \$26.73 | \$70,851 | \$28.29 | \$25.41 |
| 15 | \$21.21 | \$19.76 | \$20.84 | \$57,124 | \$21.84 | \$53,976 | \$23.78 | \$28.46 | \$40,938 | \$49,459 | \$18.00 | \$19.00 | \$21.00 | \$50,754 | \$20.68 | \$25.78 | \$34.82 | \$82,898 | \$23.35 | \$27.03 | \$71,844 | \$28.68 | \$25.78 |
| 16 | \$21.62 | \$20.19 | \$21.26 | \$57,718 | \$22.26 | \$54,733 | \$24.08 | \$28.82 | \$41,511 | \$50,154 | \$18.29 | \$19.29 | \$21.29 | \$51,464 | \$21.10 | \$26.15 | \$35.38 | \$84,059 | \$23.79 | \$27.34 | \$72,850 | \$29.08 | \$26.15 |
| 17 | \$21.97 | \$20.62 | \$21.69 | \$58,435 | \$22.69 | \$55,498 | \$24.39 | \$29.22 | \$42,094 | \$50,855 | \$18.59 | \$19.59 | \$21.59 | \$52,184 | \$21.51 | \$26.52 | \$35.96 | \$85,236 | \$24.24 | \$27.65 | \$73,871 | \$29.48 | \$26.49 |
| 18 | \$22.35 | \$21.06 | \$22.13 | \$59,151 | \$23.13 | \$56,274 | \$24.75 | \$29.62 | \$42,682 | \$51,567 | \$18.89 | \$19.89 | \$21.89 | \$52,915 | \$21.89 | \$26.90 | \$36.53 | \$86,429 | \$24.70 | \$27.95 | \$74,905 | \$29.89 | \$26.87 |
| 19 | \$22.73 | \$21.50 | \$22.57 | \$59,867 | \$23.57 | \$57,061 | \$25.09 | \$30.01 | \$43,280 | \$52,290 | \$19.20 | \$20.20 | \$22.20 | \$53,656 | \$22.29 | \$27.28 | \$37.09 | \$87,639 | \$25.16 | \$28.26 | \$75,955 | \$30.30 | \$27.26 |
| 20 | \$23.09 | \$21.89 | \$22.97 | \$60,585 | \$23.97 | \$57,862 | \$25.38 | \$30.40 | \$43,886 | \$53,021 | \$19.50 | \$20.50 | \$22.50 | \$54,408 | \$22.71 | \$27.67 | \$37.66 | \$88,866 | \$25.63 | \$28.56 | \$77,019 | \$30.72 | \$27.65 |
| 21 | \$23.51 | \$22.31 | \$23.38 | \$61,304 | \$24.38 | \$58,671 | \$25.71 | \$30.77 | \$44,501 | \$53,763 | \$19.82 | \$20.82 | \$22.82 | \$55,170 | \$23.11 | \$28.06 | \$38.23 | \$90,110 | \$26.12 | \$28.87 | \$78,098 | \$31.14 | \$28.01 |
| 22 | \$23.88 | \$22.73 | \$23.80 | \$62,752 | \$24.80 | \$59,492 | \$26.08 | \$31.19 | \$45,123 | \$54,516 | \$20.14 | \$21.14 | \$23.14 | \$55,943 | \$23.53 | \$28.46 | \$38.81 | \$91,371 | \$26.61 | \$29.18 | \$79,191 | \$31.57 | \$28.41 |
| 23 | \$24.28 | \$23.14 | \$24.21 | \$63,430 | \$25.21 | \$60,324 | \$26.37 | \$31.57 | \$45,756 | \$55,279 | \$20.47 | \$21.47 | \$23.47 | \$56,727 | \$23.92 | \$28.86 | \$39.37 | \$92,651 | \$27.11 | \$29.48 | \$80,300 | \$32.01 | \$28.82 |
| 24 | \$24.97 | \$23.56 | \$24.63 | \$63,899 | \$25.63 | \$61,169 | \$26.71 | \$31.97 | \$46,395 | \$56,054 | \$20.80 | \$21.80 | \$23.80 | \$57,522 | \$24.31 | \$29.27 | \$39.95 | \$93,948 | \$27.62 | \$29.79 | \$81,425 | \$32.45 | \$29.22 |
| 25 | \$25.49 | \$23.97 | \$25.05 | \$64,374 | \$26.05 | \$62,026 | \$27.03 | \$32.37 | \$47,046 | \$56,837 | \$21.50 | \$22.50 | \$24.50 | \$58,328 | \$24.74 | \$29.68 | \$40.51 | \$95,263 | \$28.15 | \$30.09 | \$82,565 | \$32.90 | \$29.62 |
| 26 | \$25.96 | \$24.40 | \$25.47 | \$65,011 | \$26.47 | \$62,895 | \$27.37 | \$32.76 | \$47,705 | \$57,633 | \$21.85 | \$22.85 | \$24.85 | \$59,145 | \$25.17 | \$30.10 | \$41.08 | \$96,597 | \$28.68 | \$30.40 | \$83,722 | \$33.36 | \$30.03 |
| 27 | \$26.42 | \$24.87 | \$25.94 | \$65,727 | \$26.94 | \$63,774 | \$27.71 | \$33.17 | \$48,371 | \$58,441 | \$22.20 | \$23.20 | \$25.20 | \$59,974 | \$25.62 | \$30.53 | \$41.65 | \$97,948 | \$29.22 | \$30.71 | \$84,894 | \$33.82 | \$30.46 |
| 28 | \$26.90 | \$25.32 | \$26.39 | \$66,443 | \$27.39 | \$64,668 | $\$ 28.03$ | \$33.56 | \$49,048 | \$59,258 | \$22.56 | \$23.56 | \$25.56 | \$60,814 | \$26.08 | \$30.96 | \$42.22 | \$99,320 | \$29.77 | \$31.01 | \$86,083 | \$34.29 | \$30.89 |
| 29 | \$27.29 | \$25.69 | \$26.77 | \$67,375 | \$27.77 | \$65,574 | \$28.43 | \$34.04 | \$49,737 | \$60,089 | \$22.93 | \$23.93 | \$25.93 | \$61,666 | \$26.44 | \$31.40 | \$42.81 | \$100,710 | \$30.17 | \$31.32 | \$87,289 | \$34.77 | \$31.33 |
| 30 | \$27.68 | \$26.06 | \$27.16 | \$68,318 | \$28.16 | \$66,493 | \$28.84 | \$34.52 | \$50,433 | \$60,930 | \$23.30 | \$24.30 | \$26.30 | \$62,530 | \$26.82 | \$31.84 | \$43.42 | \$102,122 | \$30.57 | \$31.62 | \$88,512 | \$35.25 | \$31.78 |
| Hourly Sub Pay | \$15.30 | \$13.52 | \$14.54 | n/a | \$15.54 | \$25.00 | \$18.86 | n/a | n/a | n/a | \$13.52 | n/a | n/a | n/a | \$15.25 | \$20.85 | n/a | n/a | \$18.50 | \$22.44 | n/a | n/a | n/a |

Employees must work 140 days at .5 or above to receive their annual step increase.
Classified Salaried Professionals with job descriptions requiring a Bachelor's degree must participate in KTRS. Individuals not holding a Bachelor's Degree or filling a position not requiring a degree must participate in CERS.

2023-24 Walton-Verona Extracurricular Salary Schedule

| Athletics Department |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Activity | Level | Position | Boys/Girls | Number | Salary | Total |
| Fall Season |  |  |  |  |  |  |
| Football | Varsity /JV | Head Coach | Boys | 1 | \$8,500.00 | \$8,500.00 |
|  | Varsity /JV | Asst. Coach | Boys | 5 | \$3,500.00 | \$17,500.00 |
|  | MS | Head Coach | Boys | 1 | \$2,500.00 | \$2,500.00 |
|  | MS | Asst. Coach | Boys | 1 | \$1,500.00 | \$1,500.00 |
| Soccer | Varsity | Head Coach | Boys | 1 | \$4,500.00 | \$4,500.00 |
|  | Varsity | Head Coach | Girls | 1 | \$4,500.00 | \$4,500.00 |
|  | Varsity | Asst. Coach | Girls | 1 | \$1,500.00 | \$1,500.00 |
|  | JV | Head Coach | Boys | 1 | \$2,000.00 | \$2,000.00 |
|  | JV | Head Coach | Girls | 1 | \$2,000.00 | \$2,000.00 |
| Cross Country | HS | Head Coach | All | 1 | \$4,500.00 | \$4,500.00 |
|  | MS | Head Coach | All | 1 | \$2,000.00 | \$2,000.00 |
| Volleyball | Varsity | Head Coach | Girls | 1 | \$4,500.00 | \$4,500.00 |
|  | Varsity | Asst. Coach | Girls | 1 | \$2,000.00 | \$2,000.00 |
|  | JV | Head Coach | Girls | 1 | \$2,500.00 | \$2,500.00 |
|  | 9th | Head Coach | Girls | 1 | \$2,000.00 | \$2,000.00 |
|  | 8th | Head Coach | Girls | 1 | \$1,500.00 | \$1,500.00 |
|  | 7th | Head Coach | Girls | 1 | \$1,500.00 | \$1,500.00 |
| Golf | Varsity | Head Coach | Boys | 1 | \$2,500.00 | \$2,500.00 |
|  | JV | Head Coach | Boys | 1 | \$1,500.00 | \$1,500.00 |
|  | Varsity | Head Coach | Girls | 1 | \$2,500.00 | \$2,500.00 |
| Winter Season |  |  |  |  |  |  |
| Basketball | Varsity | Head Coach | Boys | 1 | \$8,500.00 | \$8,500.00 |
|  | Varsity | Head Coach | Girls | 1 | \$8,500.00 | \$8,500.00 |
|  | Varsity | Asst. Coach | Boys | 1 | \$2,500.00 | \$2,500.00 |
|  | Varsity | Asst. Coach | Girls | 1 | \$2,500.00 | \$2,500.00 |
|  | JV | Head Coach | Boys | 1 | \$4,500.00 | \$4,500.00 |
|  | JV | Head Coach | Girls | 1 | \$4,500.00 | \$4,500.00 |
|  | 9th | Head Coach | Boys | 1 | \$3,500.00 | \$3,500.00 |
|  | 9th | Head Coach | Girls | 1 | \$3,500.00 | \$3,500.00 |
|  | 8th | Head Coach | Boys | 1 | \$1,500.00 | \$1,500.00 |
|  | 8th | Head Coach | Girls | 1 | \$1,500.00 | \$1,500.00 |
|  | 7th | Head Coach | Boys | 1 | \$1,500.00 | \$1,500.00 |
|  | 7th | Head Coach | Girls | 1 | \$1,500.00 | \$1,500.00 |
| Wrestling | Varsity | Head Coach | All | 1 | \$6,500.00 | \$6,500.00 |
|  | Varsity | Asst. Coach | All | 2 | \$1,500.00 | \$3,000.00 |
|  | JV | Head Coach | Boys | 1 | \$2,500.00 | \$2,500.00 |
|  | JV | Head Coach | Girls | 1 | \$2,500.00 | \$2,500.00 |
| Spring Season |  |  |  |  |  |  |
| Baseball | Varsity | Head Coach | Boys | 1 | \$4,500.00 | \$4,500.00 |
|  | JV | Head Coach | Boys | 1 | \$2,500.00 | \$2,500.00 |
|  | Varsity | Asst. Coach | Boys | 2 | \$2,000.00 | \$4,000.00 |
| Softball | Varsity | Head Coach | Girls | 1 | \$4,500.00 | \$4,500.00 |
|  | JV | Head Coach | Girls | 1 | \$2,500.00 | \$2,500.00 |
|  | Varsity | Asst. Coach | Girls | 1 | \$2,000.00 | \$2,000.00 |
| Track | Varsity | Head Coach | Boys | 1 | \$3,500.00 | \$3,500.00 |
|  | Varsity | Head Coach | Girls | 1 | \$3,500.00 | \$3,500.00 |
|  | HS | Asst. Coach | All | 2 | \$2,000.00 | \$4,000.00 |
|  | MS | Head Coach | All | 1 | \$2,500.00 | \$2,500.00 |
|  | MS | Asst. Coach | All | 2 | \$1,500.00 | \$3,000.00 |
| Lacrosse | Varsity | Head Coach | Boys | 1 | \$2,000.00 | \$2,000.00 |
|  | Varsity | Asst. Coach | Boys | 1 | \$1,500.00 | \$1,500.00 |
| Tennis | Varsity | Head Coach | Boys | 1 | \$2,250.00 | \$2,250.00 |
|  | Varsity | Head Coach | Girls | 1 | \$2,250.00 | \$2,250.00 |
| Other Season |  |  |  |  |  |  |
| Cheer | Varsity | Head Coach | Girls | 1 | \$4,500.00 | \$4,500.00 |
|  | Varsity | Asst. Coach | Girls | 1 | \$2,000.00 | \$2,000.00 |
|  | JV | Head Coach | Girls | 1 | \$2,000.00 | \$2,000.00 |
|  | MS | Head Coach | Girls | 1 | \$2,000.00 | \$2,000.00 |
| Football | Varsity /JV | Strength Coach | Boys | 1 | \$2,500.00 | \$2,500.00 |
| Intramurals (Basketball, Volleyball, Cheer, Soccer) | All | Coordinator | All | 4 | \$1,500.00 | \$6,000.00 |
| Assistant Athletic Director | All | n/a | All | 1 | \$6,000.00 | \$6,000.00 |
| Seasonal Athletics Assistant | All | n/a | All | 3 | \$2,000.00 | \$6,000.00 |
| Full-Time Employee Coach Incentive ${ }^{1}$ | HS | n/a | All | 13 | \$500.00 | \$6,500.00 |
| Full-Time Employee Coach Incentive ${ }^{1}$ | MS | n/a | All | 8 | \$250.00 | \$2,000.00 |
| Coach Only Required Training Stipend | All | n/a | All | 36 | \$250.00 | \$9,000.00 |

limited to one incentive per season

| Non-Athletics |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Activity | Level | Position | Boys/Girls | Number | Salary | Total |
| Class Sponsors | Senior |  | All | 3 | \$1,200.00 | \$3,600.00 |
|  | Junior |  | All | 2 | \$1,000.00 | \$2,000.00 |
| Project Prom Coordinator | HS |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Wake-Up Walton Coordinator | HS |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Crisis Prevention Coordinator | All |  | All | 3 | \$1,000.00 | \$3,000.00 |
| Registered Behavior Technician | ES |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Department Head | HS |  | All | 9 | \$1,000.00 | \$9,000.00 |
| Grade Level Lead | HS |  | All | 4 | \$1,000.00 | \$4,000.00 |
| Team Lead | MS |  | All | 7 | \$1,000.00 | \$7,000.00 |
| Vocational Coordinator | HS |  | All | 1 | \$1,000.00 | \$1,000.00 |
| TEDS Coordinator | HS |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Work Experience Coordinator | HS |  | All | 1 | \$2,500.00 | \$2,500.00 |
| Individual Learning Plan Coach | HS |  | All | 1 | \$2,000.00 | \$2,000.00 |
| RTI / Intervention Coordinator | ES |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Beta Club | HS |  | All | 1 | \$1,000.00 | \$1,000.00 |
|  | MS |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Y Club | HS |  | All | 1 | \$1,000.00 | \$1,000.00 |
|  | MS |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Summer Band | HS |  | All | 1 | \$1,600.00 | \$1,600.00 |
| Marching Band/Pep Band | HS |  | All | 1 | \$5,000.00 | \$5,000.00 |
| Marching Band/Pep Band Asst. | HS |  | All | 1 | \$2,000.00 | \$2,000.00 |
| Extracurricular Music - Vocal | HS |  | All | 1 | \$2,000.00 | \$2,000.00 |
| Extracurricular Music - Instrumental | HS |  | All | 1 | \$2,000.00 | \$2,000.00 |
| Extra-Curricular Music (All) | MS |  | All | 1 | \$2,000.00 | \$2,000.00 |
| Extra-Curricular Music (All) | ES |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Drama/Performing Arts Director | HS |  | All | 1 | \$2,500.00 | \$2,500.00 |
| Drama/Performing Arts Assistant | HS |  | All | 1 | \$1,250.00 | \$1,250.00 |
| Drama Choreographer | HS |  | All | 1 | \$750.00 | \$750.00 |
| Quest Advisor | HS |  | All | 5 | \$3,500.00 | \$17,500.00 |
|  | MS |  | All | 1 | \$1,750.00 | \$1,750.00 |
| Academic Team | HS |  | All | 1 | \$3,000.00 | \$3,000.00 |
|  | MS |  | All |  | \$2,250.00 | \$2,250.00 |
|  | ES |  | All | 1 | \$2,250.00 | \$2,250.00 |
| Yearbook | HS |  | All | 1 | \$1,500.00 | \$1,500.00 |
|  | MS |  | All | 1 | \$1,000.00 | \$1,000.00 |
|  | ES |  | All | 1 | \$300.00 | \$300.00 |
| STLP Coaches | MS |  | All | 1 | \$1,000.00 | \$1,000.00 |
|  | ES |  | All | 2 | \$1,000.00 | \$2,000.00 |
| Lego League | HS |  | All | 1 | \$1,000.00 | \$1,000.00 |
|  | MS |  | All | 1 | \$1,000.00 | \$1,000.00 |
| Archery Club | HS | Head Coach | All | 1 | \$2,500.00 | \$2,500.00 |
| Archery Club | MS | Head Coach | All |  | \$1,500.00 | \$1,500.00 |
| Substitute Coordinator | All |  | All | 1 | \$3,000.00 | \$3,000.00 |
| Student Council | HS |  | All | 1 | \$500.00 | \$500.00 |
| Teacher Mentor | n/a |  | n/a | 1 | \$350.00 | \$350.00 |
| Perkins Consortium Stipend | All |  | n/a | 2 | \$2,000.00 | \$4,000.00 |
| National Board Certification ${ }^{2}$ | All |  | n/a |  | \$2,000.00 | n/a |
| Speech Language Pathologists ${ }^{2}$ | All |  | n/a |  | \$2,000.00 | n/a |
| Hourly Certified Rate for Extra Time | All |  | n/a | n/a | \$40.00 | n/a |
| Hourly Rate for Student Workers | All |  | n/a | n/a | \$10.00 | n/a |
| NKCES SBMH Grant Coordinator Stipend ${ }^{3}$ | All |  | All | 1 | \$2,500.00 | \$2,500.00 |
| NKCES Deeper Learning Grant Stipend ${ }^{3}$ | All |  | All | 12 | \$1,000.00 | \$12,000.00 |
| Total Non-Athletics: |  |  |  |  |  | \$124,100.00 |
| Total All: |  |  |  |  |  | \$347,100.00 |

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[^0]:    ${ }^{2}$ In order to receive the associated stipend, a teacher must hold an active certification and practice in the specialty for which the certification is held.
    ${ }^{3}$ Stipends are contingent upon receiveing grant funding from NKCES; the SBMH Grant is projected to be funded through the end of FY27 and the Deeper Learning Grant is projected to be funded through the end of FY25.

